

Group Health Plan
Pre-Existing Exclusion Notification

The group health plan in which you are entitled to enroll has a 12-month pre-existing exclusion applicable to all participants.

A pre-existing condition is any condition for which medical advice, diagnosis, care or treatment was recommended or received within the six-month period ending on your enrollment date. (The enrollment date is the date of full-time hire, not the date eligible for coverage.)

You have the right to demonstrate creditable coverage, which may reduce your pre-existing limitation. (Creditable coverage does not apply to coverage prior to a 63-day break in coverage.) To qualify for this reduction, you must obtain a certificate of coverage from your prior plan or issuer. North America Administrators will assist you in obtaining this certificate, if necessary.

You should send the certificate to the following address:

North America Administrators
Attn: Teresa Dingee
P.O. Box 1984
Nashville, TN 37202

You will then be notified in writing how the creditable coverage affects your pre-existing limitation.

If you have any questions concerning the above, you may contact Ms. Dingee at 1-800-411-3650, ext. 149, or e-mail to: tdingee@naa-lp.com .